

Unity in Edinboro
Board Meeting
January 24, 2010

PRESENT: Ray, Martie, Shelly, Joseph

ABSENT: Cheryl, Leona

OTHER: Joanne

1. Open with prayer-9:10 a.m.
2. Minutes-JB/MM Unanimous
3. Financials-MM/SR Unanimous
4. Old Business
 - a. Update from Martin and Joseph on Labyrinth-
 - i. Discussion around the removal of the barn.
 - ii. There is a request from Joseph and Martin to look into the removal of the barn. Ray is willing to research estimates for the cost of the removal and will report back to the board
 - iii. Martin is suggesting that we make a contest of “bringing in a blarney stone” at our “Blarney Fest” to acquire stones for the labyrinth. He will also bring in samples of stones.
 - b. Annual Review for Joanne—Complete and give to Joanne to turn in to the Association. Ray, Shelly and Martin completed the form and gave them to Joanne to forward to The Association by January 31.
 - c. Contact Magazine—handed out last month. There was nothing to share as they did not have the time to read.
 - d. Martin’s prayer was beautiful and very moving to have a board member share a prayer for our church. The board members all thought Martin did a great job. The board will consider this at each meeting, and whichever board member feels compelled to share a prayer that meeting will do so the following week. Joanne will add it as an agenda item.
 - e. Update from Jim on Student Writing Contest—Is there anything that we can do to support this and get some interest going?
 - i. Jim has sent out emails made phone calls. He has gotten responses that the email contest has been submitted to the faculty to be offered to the students. Three of the schools have agreed to offer credit. The deadline is February 15, 2010. The essays will be judged by C program students at Unity Institute. The winner is also invited to read the winning essay to the congregation.

5. New Business

- a. Joanne's compensation for 2010—Joanne suggests a DECREASE of pay by \$2400 this year. She asks that this amount be set aside and allocated to expenses to attend the Regional and National Conferences this year. She also asks that \$16,800 in payment this year be allocated to Manse and the remaining \$4800 be paid as compensation. If this is agreeable, there is a manse form, which Joanne will provide, that will need to be signed by Ray.
 - i. Martin suggests that there should not be decrease in income, but a raise, and we should pay for the conferences. Joseph concurs and suggests that we have faith that the money will be there.
 - ii. Ray likes the idea of funding the \$2400 for conference but is concerned about an increase in salary as we are just coming through a financial challenge.
 - iii. Joanne suggests that we leave the compensation the same, pay the conference fees, and revisit the increase in 6 months.
 - iv. After a period of prayer-- **Motion:** Pay the \$2400 conference fees per year and offer a 2% raise of \$480 per year for cost of living allowance. This will be allocated as \$18,000 for Manse, and the remainder as wage.
MM/JB Unanimous

- b. Update of "Blarney Fest" by Ray
 - i. Blarney Fest is scheduled for March 20. There are 5 committees (food (Jackie-chair), music (David D.), activity (Shelly), set-up/clean-up (Joseph), promotion (Barry). Ray intends that the entire congregation be involved to increase service as well as create a community activity. By next Sunday, Ray is hoping to have email communication with the committee to know how things are proceeding. On Feb. 14, we will have another group session where each of the chairs can share status at that time so that we can see if further support is needed and communicate with the congregation.

- c. New Members-Gordon Abernathy RS/JB Unanimous
- d. Joseph brought signature cards from Community National Bank for Ray and Martie to sign.
- e. Next Meeting-February 28 at 9:00 a.m.
- f. Meeting close with prayer